



Are you looking for an exciting new way to have impact, develop yourself and do something beyond work?

Getting on Board is looking for Board Directors (Trustees)

Getting on Board is a national charity (number 1112013) which supports individuals to join charity boards, and supports charities to recruit trustees effectively. We work with hundreds of potential trustees, charities and employers including Accenture, Prudential and Comic Relief.

There are an estimated 100,000 vacancies for charity trustees in the UK and three quarters of charities say that they struggle to recruit board members. Without effective trustees, charities cannot thrive.

We are now looking to recruit new trustees to our own board. Trustees are unpaid board members and help to set the direction of a charity and to ensure that it is operating well. You would be joining Getting on Board at an exciting time in our development.

Who we need

We have identified some gaps on our board and we are particularly looking for the following skills, knowledge and experience (we don't expect to find all of these skills in one person):

1. Campaigning, marketing/PR, public policy: because we seek to influence public policy, the general public and charity behaviour in relation to trusteeship.
2. Someone working in a responsible business role (e.g. a CSR/Sustainability/Responsible Business Director): because these are often the individuals who commission our trustee training and placement services and this person could therefore help us to target our services.
3. Experience of assessing/measuring the difference not-for-profit organisations make: because we would like to evidence the impact of our work more effectively, OR
4. Someone with an enhanced understanding of, and network within, the not-for-profit sector in the UK: because working with partners in our sector is central to our mission to support charities to recruit board members.

It is not necessary to have previous board/trustee experience as support will be provided. These positions could therefore suit individuals taking their first steps to develop wider board level and governance experience.

If you don't have these skills but you believe that your background could be useful to us and you are interested in joining our board, please do still get in touch.

We would like to maintain the diversity of our board and therefore would particularly like to hear from women, ethnic minorities, younger people, disabled people and marginalised groups.

Time commitment

We meet quarterly for two hours in central London (currently weekdays, early evening). The roles are unpaid but we will pay reasonable travel expenses. The estimated time commitment is 30 hours a year.

What are trustees?

“Trustees have overall control of a charity and are responsible for making sure it’s doing what it was set up to do. They may be known by other titles, such as: directors; board members; governors; committee members. Whatever they are called, trustees are the people who lead the charity and decide how it is run.”

(The Charity Commission for England and Wales)

You can read about the role of trustees on the Charity Commission’s website:

<https://www.gov.uk/guidance/charity-trustee-whats-involved>

You can read about Getting on Board’s current trustees here – www.gettingonboard.org/team

Trusteeship is a wonderful way of gaining new skills and experiences, and a powerful sense of giving something back, as you can see from this Getting on Board research:



The application process

As well as looking at how your skills, experience and knowledge can support Getting on Board’s mission, we will also be looking for the following qualities:

- a commitment to the mission of Getting on Board;
- an ability to meet the time requirement;
- integrity;



- strategic vision;
- good, independent judgement;
- an ability to think creatively;
- a willingness to speak your mind and an ability to respect other people's opinions;
- an understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship (we can provide training on this if you are new to trusteeship);
- an ability to work effectively as a member of a team and to take decisions for the good of Getting on Board.

The application deadline is 29th June 2018. We will let candidates know the outcome by the 6th July and expect to conduct interviews in July with a view to inviting the final candidates to observe a board meeting in September. Appointment is subject to approval by Getting on Board's trustees.

How to apply

To apply, please send your CV plus a cover letter telling us why you are interested in applying and what you would bring to Getting on Board, to Penny Wilson, CEO, penny@gettingonboard.org by Friday 29th June 2018. If you would like an informal chat about the role before you apply, please email Penny Wilson.